



2019 Annual Report

Pride Community Center, Inc.
PO Box 9706
College Station, Texas 77842
www.pridecc.org

2019-2020 Board of Directors

Officers

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Andrew Pack, Vice President

Ella Johnson, Secretary

Richard Burgess, Treasurer

Directors

Jay Skye, Marketing Director

Kate Powell, Education Director

Darcy McMaughan, Director of Health Promotion

Executive Director

Katrina Dawn Stewart

Mission

Our mission at Pride Community Center, Inc. is:

Through collaboration and consensus, the Corporation strives to support and empower individuals of all sexual orientations, gender identities and expressions, and allied persons of the Brazos Valley (the “Community”). It also provides outreach and education to the public at large which will (1) lead to greater safety, comfort; understanding and respect for all, (2) lessen social tension, and (3) promote harmony between the Community and the citizenry as a whole.

Purpose

The purpose of the Pride Community Center is to (1) educate the public about sexual orientation, gender identity and expression, (2) advocate for civil rights under law and social equality for the Community, (3) provide resources like cultural services, emotional support, mental health services, health information and avenues for personal growth to enhance self-esteem, (4) strive to eliminate prejudice and discrimination against the Community, and (5) develop outreach programs promoting a harmonious relationship between the Community and citizens of the Brazos Valley. The Pride Community Center intends to create a safe space for the Community to assemble for the above-cited purposes free of discrimination, violence, taunting, and fear.

Our Goal

Pride Community Center seeks to build community, provide resources and services, offer education and outreach, and more! We are a grassroots organization made up of dedicated community members devoting time, energy, and support...come and help!

Our History

Pride Community Center, Inc was founded in 2010 by Rachel Boenigk, Lowell Kane, Christine Bergeron and Katy Stewart in an attempt to increase the collectiveness of the LGBTQIAAP community in central Texas.

From that initial seed, Pride Community Center grew. By 2015 Pride Community Center was a member of the Bryan/College Station Chamber of Commerce, had an established Film Festival, and was an established presence at community events. We were even on our way to securing our own physical space.

However, an organization needs a constantly evolving and growing leadership team to maintain its momentum and secure its gains. From 2017 to 2018 Pride Community wound down and shuttered its doors.

In the summer of 2019, Katy Stewart, an original founder, again saw the need for Pride Community Center to be a change agent in the Brazos Valley for LGBTQ+ people. Following some life changing events in her own life, she began with a July Pride Potluck Picnic co-hosted by the Unitarian Universalist Church of the Brazos Valley and gathered a leadership team around her to take the reins of the rebirth of Pride Community Center.

Since that July event, the newly formed leadership team is in the process of finding its way through re-emerging and re-engaging with the fabric of Brazos Valley life so as to create space for LGBTQ+ individuals. Providing community engagement events, community enhancement events and planning for the coming year.

Our Values

JUSTICE:

We will work to speak out against oppression, to work against violations of dignity and violations of integrity enacted on others. We are committed to end injustice as we see it, and to band together to advocate for those without a voice.

RESPECT:

We will honor and affirm others as we affirm ourselves. We respect the opinions and expression of others. We share and interact with others knowing that we speak for ourselves, owning what we say as our own words.

INCLUSION:

We will work to ensure that all voices are heard, and that all persons are invited into community with us. We will embrace, affirm, and welcome all. We will celebrate the gift of diversity and we will celebrate the ever broadening boundaries of our community.

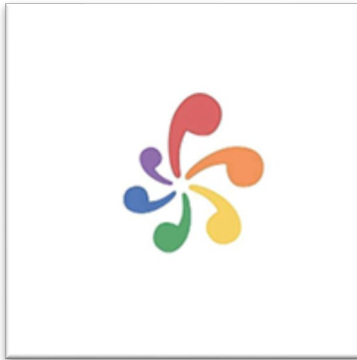
SAFE SPACE:

We will work to ensure that our time in community is open and honest. We will respect the need for privacy as defined by the persons in our community

You
are making a difference
in the community

In 2019, with the community support and partnership, we have made a difference in the community. Thank you for your courage and commitment to the community.

Programs



Gender Affirming Support Group

A peer-led support group of individuals with gender identities and/or gender expressions marginalized by mainstream society. This includes, but is not limited to transgender, gender non-conforming, and gender non-binary individuals. Significant Others, Friends, Family, and Allies are also welcome.



Community Enhancement

Through participation and engagement with local partners, Pride Community Center, Inc strives to bring the voice of LGBTQ+ people into the discussion of resource creation and cultural competence. This is accomplished through education for community direct service partners about the realities of LGBTQ lives and through participation in coalitions in the Brazos Valley working in the social service arena.



Community Engagement

Through partnership in current community events, in collaboration with LGBTQ+ group partners, and through the creation of unique social event opportunities, Pride Community Center raises the profile of LGBTQ+ people in the Brazos Valley. This is done through volunteerism and participation in community events held by various community entities and through direct event and social engagement initiatives with collaboration of LGBTQ+ affirming groups, entities and identities.



Health Promotions

Through direct activity and events and educational efforts to promote the whole health of LGBTQ+ Individuals in the Brazos Valley. Pride Community Center is engaged in ascertaining the health needs, and addressing the disparities arising from resource allocation and community penetration as impacts the LGBTQ+ community of the Brazos Valley.

A Letter from the Executive Director

2019 has been a productive year. In only 6 months, from June through December we had a total of 12 events that we were either a part of or collaborated with other organizations to bring to the Brazos Valley LGBTQ+ community. This number does not include our Gender Affirming Support Group which has been in operation every second Monday of the month since at least 2016. We also raised \$2529 in funds for Pride Community Center, 20% by way of a grant from Walmart and 80% through contributions of community members like you.

None of this speaks to the new relationships we have forged as an organization, as individuals, and as leadership with each other and with the greater Brazos Valley Community. For this, I am thankful.

February 13th of this past year, my wife died, many of you know this. Every single one of you has been part of my healing and continues to be. Whether it is in passing, attendance at events, or regular outings together, you have been my family and have done so much for me and you have helped Pride Community Center, Inc literally rise from the ashes and into new life like the Phoenix.

Robin Griffiths, my wife, my love, would be amazed at the work we have done together. She loved Pride Community Center. She looked forward to the summer picnic every year, she was engaged in volunteering when she could be.

Thank you, Pride Community Center has been a way of reclaiming my balance and will continue to be.

In the months ahead, we have some interesting initiatives to roll out, a lot of need of volunteers, and some engagement we want to participate in the community. We want your input, I want your honest reflection, encouragement, and ways to make things better in the Brazos Valley.

I personally am engaging in some initiatives along the Community Engagement front wherein we directly work with community partners to make sure LGBTQ+ voices are heard. I will need your help in this. Our leadership team needs your donation of time and energy on committees and events. We have a good team of passionate, dedicated, hard-working individuals. I hope you will take time to get to know them and become active.

We will transform the Brazos Valley to be more inclusive of LGBTQ+, one step at a time with you walking by our side.

In solidarity, with love and hope.



Katrina Dawn Stewart
Executive Director, Pride Community Center, Inc

Resources & Financial Management

Pride Community Center, Inc uses a cash basis financial management system. The fiscal operating year is based on the calendar year (Jan-Dec).

The last IRS form 990 was filed in September 2019. This filing was for the 2018 tax year, in which there was no activity conducted by Pride Community Center, Inc. The filing of this form 990 maintained the 501(c)(3) non-profit status.

In 2020, Pride Community Center will initiate a capital campaign. This campaign will be for the funding necessary to acquire a permanent location for the Pride Community Center. This physical location will further the goals and initiatives of the organization.

The finances for 2019 are a truncated look at the budgeting of the organization. Pride Community Center, Inc reformed the Board of Directors in August 2019. The financial statements start in July 2019, at which time there was initial spending that was done through donation to re-establish internet presence and mailing address.

The profit and loss statements for 2019 is included in this annual report. The 2020 proposed simplified budget is included as well.

Strategy Information

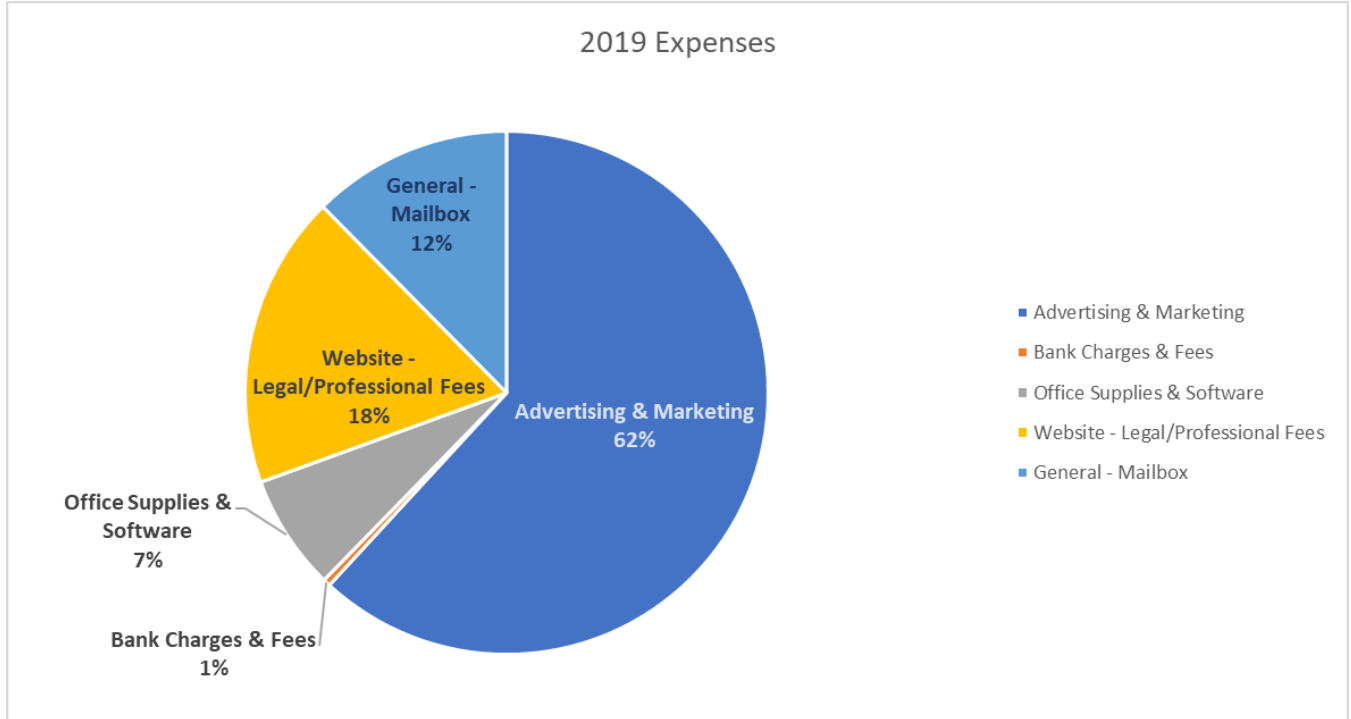
The funding for the 2020 budget will come from cash and in-kind donations, as well as grant funding from multiple sources. Lack of funding will result in an adjusted budget based on funding that is available. Grant funding as has been requested from multiple sources. Targeted fundraising initiatives will be conducted to fund and source planned events.

The unfortunate aspect of adjusting for a lesser budget is the impact on programs and the mission of Pride Community Center. The largest impact would be the reduction in the number and size of programs that are executed by Pride Community Center. In this event, the programs with the greatest community impact would be the primary focus.

Financial Charts & Graphs

Pride Community Center financial charts showing 2019 spending and anticipated spending for 2020.

2019 Spending

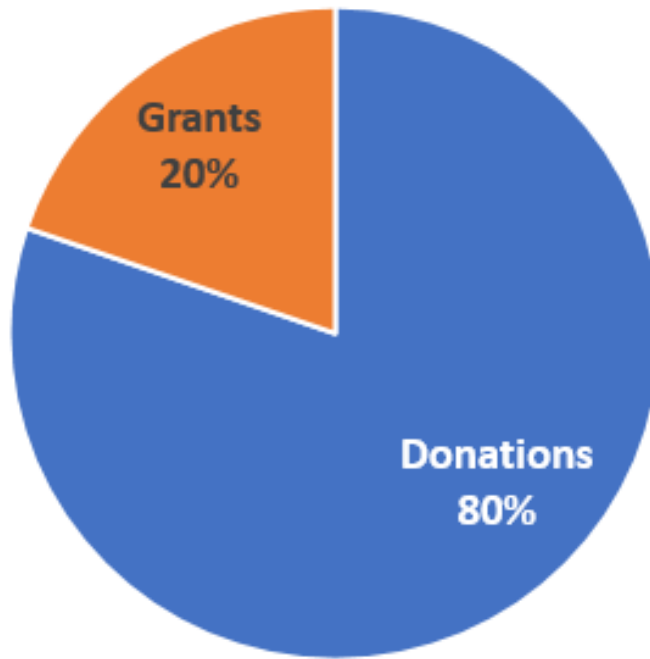


Expenses	Totals
Advertising & Marketing	\$798.14
Bank Charges & Fees	\$5.81
Office Supplies & Software	\$92.35
Website - Legal/Professional Fees	\$234.15
General - Mailbox	\$160.00
Total	\$1290.45

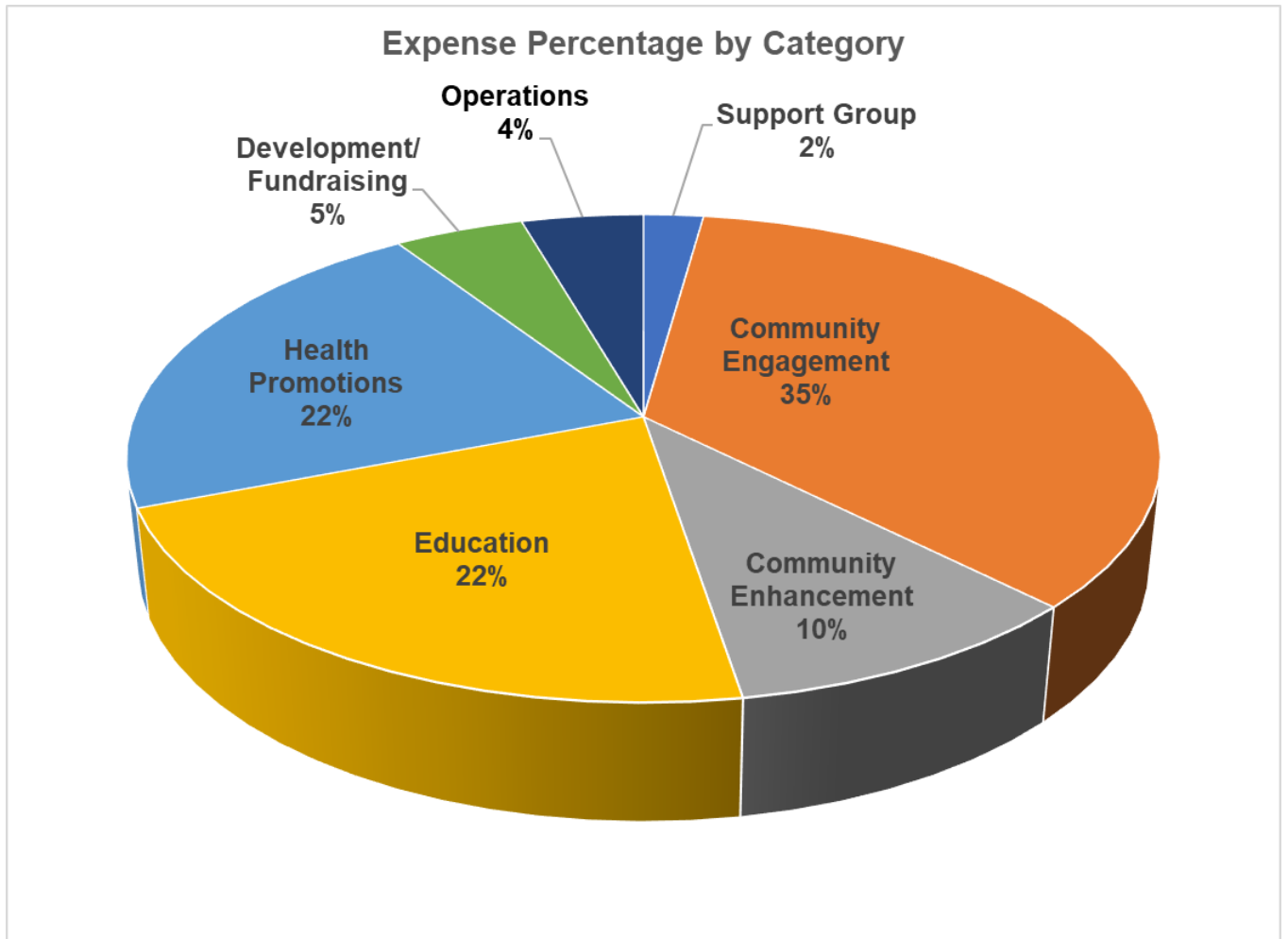
2019 Income

All income for 2019 was the result of donations made to Pride Community Center. Donations were received for specific needs for the re-establishment of the organization, as well as through targeted Year End Giving Campaign.

2019 Income



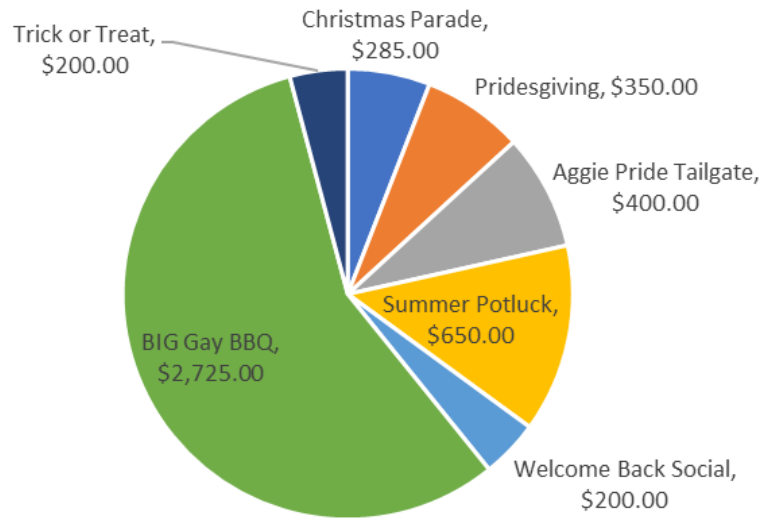
2020 Anticipated Expenses



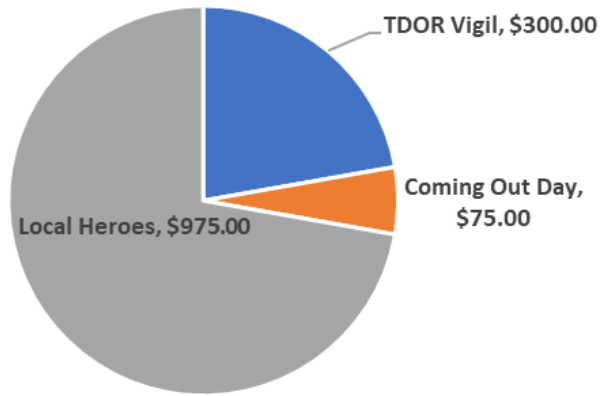
Proposed Programming/Event Expenditures

Support Groups	\$300.00
Community Engagement	\$4,810.00
Christmas Parade	\$285.00
Pridesgiving	\$350.00
Aggie Pride Tailgate	\$400.00
Summer Potluck	\$650.00
Welcome Back Social	\$200.00
BIG Gay BBQ	\$2,725.00
Trick or Treat	\$200.00
Community Enhancement	\$1,350.00
TDOR Vigil	\$300.00
Coming Out Day	\$75.00
Local Heroes	\$975.00
Education	\$2,955.00
Leather Awareness	\$1,100.00
Education	\$600.00
Town Hall	\$200.00
World AIDS Day	\$355.00
Anti-Bullying	\$700.00
Health Promotions	\$2,950.00
HIV Testing Day	\$275.00
5K	\$2,675.00
Development/ Fundraising	\$650.00
Profit Shares	\$100.00
Popup Market	\$550.00
Operations	\$612.00
Website	\$407.00
Board Retreat	\$130.00
Facilities (mailbox)	\$75.00

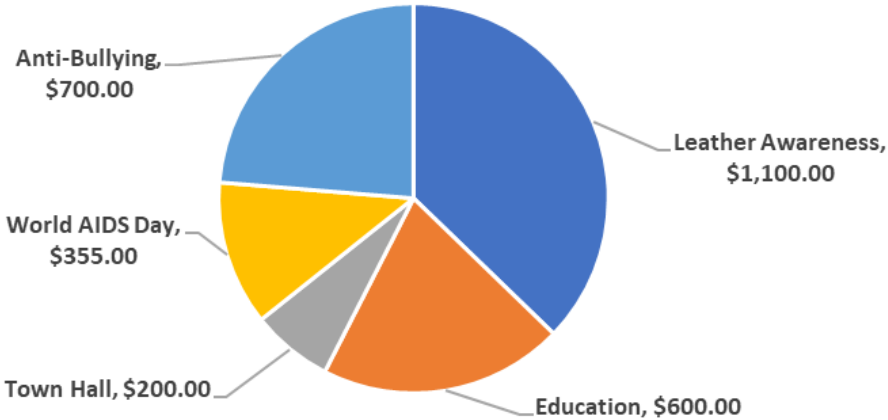
Community Engagement \$4,180



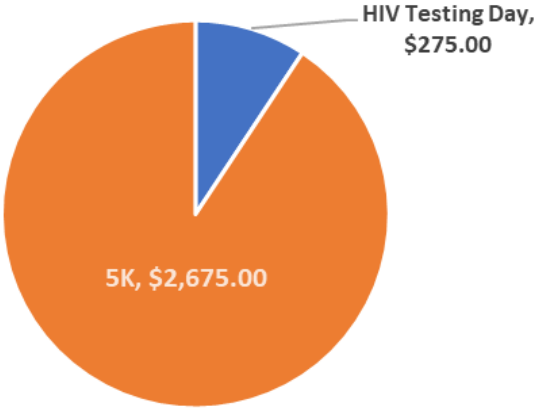
Community Enhancement \$1,350



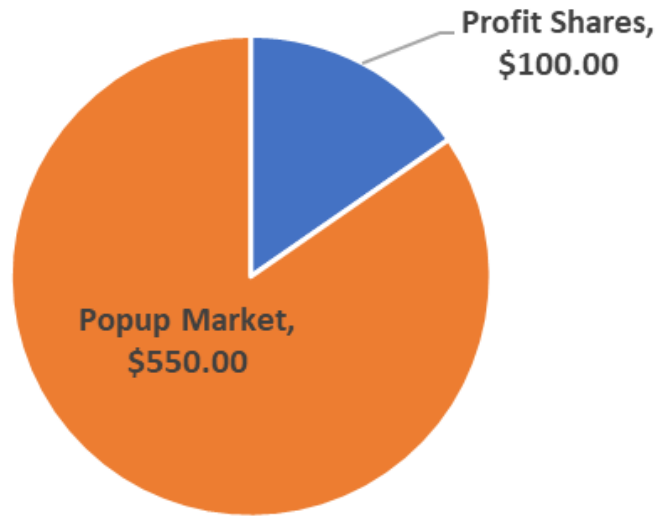
Education \$2,955



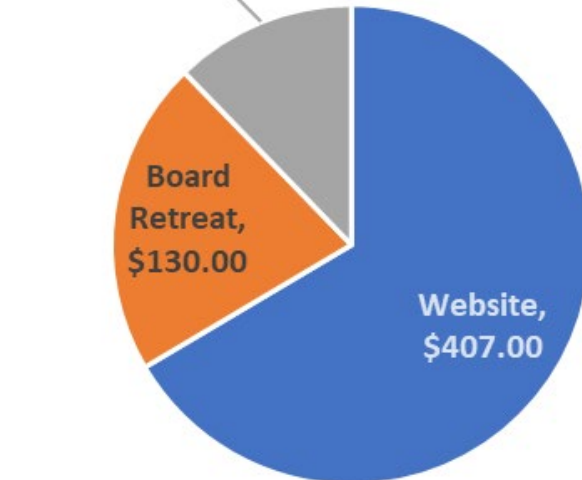
Health Promotions 2,950



Development \$650



Operations \$537



Looking Forward

2020 will be an exciting year for Pride Community Center, Inc. New programs/events are being introduced, as well as bringing back some old favorites. The community Big Gay BBQ will return in the spring of 2020, in conjunction with LGBTQ+ Awareness Week at Texas A&M University. New programs in 2020 will include 5K Fun Run/Walk, HIV Testing Day, Sexuality Affirming Support Group and an event honoring Local Heroes. Previous programs/events that will be presented again in 2020 include Gender Affirming Support Group, Transgender Day of Remembrance, Pridesgiving, World AIDS Day and participation in the BCS Christmas Parade. Additional events to support the mission and initiatives of Pride Community Center.

Additionally, the capital campaign for the funding of the permanent locations of Pride Community Center will be kicking off in 2020, as well as initial planning for the Pride Film Festival being considered for 2021.

We Need Your Help

None of this can be accomplished without community support. Volunteers and donations are always appreciated and aid in the fulfillment of our mission.

Every Penny Matters

Donating is easy! Every donation received makes a difference. Donations can be made [here](#). All donations are done through PayPal for secure processing.

You can also donate by mailing us at:

Pride Community Center, Inc.

PO Box 9706

College Station, Texas 77842



Volunteer and Help Make a Difference

We recognize that not everyone can make a financial contribution. We love volunteers! Please contact us if you are interested in volunteering. Even when there is not an event, volunteers are always needed to do behind the scenes work. You can sign up to volunteer [here](#).

- Volunteer for a specific program/event: _____
- Volunteer to be a member of the Board of Directors
- Volunteer in a different way: _____

Please visit our website <http://www.pridecc.org> to learn more or call us at 979.217.1324. Send this form by mail to our office at PO Box 9706, College Station, Texas 77842.

Name: _____ **Phone:** _____

Email: _____

Thank You to All of Our Donors

We would like to thank all our 2019 Donors. We would not have been able to present the programs without you!

Grub Burger Bar

Harvest Coffee N.G.

Square One Downtown Bryan

Anna Adame

Richard Burgess

Jodie Brune Robinson

Cora P Cadette

Janet Dudding

Michael Jackson

Kristern Koeplin

Barbara Lodbell-Siems

Judy LeUnes

Erin Miculek Wilkinson

Lauren Schiller

KK Shafer

Jay Skye

Katrina Stewart

Josh Tutt

Larry Wadsworth

Jana Gale Wallace

Candi Hill

Brian Blake

Laura Quinlivan

Codi Okabayashi

Justin Barkley